



Office of Inspector General
Export-Import Bank of the United States

Fiscal Year 2026 Agency Performance Plan



OIG-O-25-10
September 2025

CONTENTS

| | |
|--|---|
| A Message from the Inspector General..... | 1 |
| Performance Plan..... | 2 |
| GOAL 1 – Conduct independent oversight that improves EXIM programs and operations. | 2 |
| GOAL 2 – Leverage strategic communications to expand outreach to OIG stakeholders. | 3 |
| GOAL 3 – Build and retain the workforce necessary to conduct oversight of EXIM..... | 4 |
| GOAL 4 – Optimize the efficiency and effectiveness of OIG operations through sound management, stewardship, and innovation. | 5 |

A MESSAGE FROM THE INSPECTOR GENERAL



In accordance with the Government Performance and Results Modernization Act of 2010, I am pleased to present the Office of Inspector General (OIG) for the Export-Import Bank of the United States' (EXIM) Fiscal Year 2026 Agency Performance Plan.

OIG provides independent oversight of EXIM's programs and operations, including \$135 billion in statutory lending authority that advances the Administration's America First Trade Policy. Through audits, evaluations, inspections, investigations, and reviews, we make impactful recommendations to improve the efficiency and effectiveness of EXIM programs and operations. Our engagements also support accountability by detecting, deterring, and prosecuting fraud.

OIG demonstrated strong organizational performance during fiscal year (FY) 2025; we look forward to transparently reporting those results in a separate document in the coming weeks. This Agency Performance Plan reflects OIG's priorities for FY 2026. These performance goals and objectives align with our [Fiscal Years 2023-2027 Strategic Plan](#).¹ We strive to increase productivity, assert independence, and improve mission support. In addition, this plan reinforces our commitment to enhancing oversight of EXIM's key risk areas.

I am looking forward to FY 2026 and continuing to inform stakeholders of our pursuit to achieve goals and provide timely, objective, and independent oversight of EXIM.

A handwritten signature in black ink that reads "Parisa Salehi". The signature is written in a cursive style and is positioned above a horizontal line.

Parisa Salehi
Inspector General

¹ OIG, [Strategic Plan for Fiscal Years 2023-2027, Revised September 2024, Reissued September 2025](#) (September 2025).

PERFORMANCE PLAN

GOAL 1 – Conduct independent oversight that improves EXIM programs and operations.

OBJECTIVE 1.1 – Perform high-quality audits, evaluations, inspections, and reviews in accordance with professional standards and best practices.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|--|-------------|-------------|----------|
| 1.1.1 | Ensure audits, inspections, evaluations, and other special projects initiated in FY 2026 are delivered in a timely manner. | Percentage of audits, inspections, evaluations, and special projects that adhere to established or agreed upon timeframe for the issuance of the final report. | 93% | 95% | OA, OSR |
| 1.1.2 | Publish high-quality work products that identify findings and recommendations related to EXIM programs and operations. | Number of published audit, inspection, evaluation, or other special reports. | 12 | 14 | OA, OSR |
| 1.1.3 | Conduct timely quality reviews of work products and assess compliance with applicable professional standards. | Number of quality assurance reviews completed within 5 business days. | 12 | 14 | OGC, IO |

OBJECTIVE 1.2 – Investigate allegations of wrongdoing by EXIM employees, program participants, and external parties who target or exploit EXIM programs.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|----------|
| 1.2.1 | Review complaints within prescribed number of days of receiving complaint through the Hotline or any other contact with OIG. | Percentage of complaints processed in the case management system and adjudicated within 14 days of receipt of complaint | 93% | 95% | OI |
| 1.2.2 | Ensure that active OIG investigations receive sustained investigative activity to | Percentage of open cases with documented investigative activity each quarter. | 85% | 90% | OI |

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|--|--|--|--|--|--|
| | achieve monetary and non-monetary results. | | | | |
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OBJECTIVE 1.3 – Ensure OIG oversight targets EXIM’s highest-risk programs and activities.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|-------------|
| 1.3.1 | Utilize a risk-based process for developing OIG’s annual oversight work plan. Focus oversight on EXIM’s highest risk programs and operations while maintaining flexibility to respond to ad hoc requests from agency and congressional stakeholders. | Percentage of projects conducted from workplan. | 85% | 90% | IO, OA, OSR |
| 1.3.2 | Monitor agency concurrence with and the impact of OIG recommendations on agency programs and operations. | Percentage of OIG recommendations agreed to by EXIM management. | Track Only | Track Only | OA, OSR |
| 1.3.3 | Monitor agency concurrence with and the impact of OIG recommendations on agency programs and operations. | Potential monetary impact of OIG recommendations. | Track Only | Track Only | OA, OSR |

GOAL 2 – Leverage strategic communications to expand outreach to OIG stakeholders.

OBJECTIVE 2.1 – Enhance EXIM’s awareness of OIG’s role and oversight results.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|----------|
| 2.1.1 | Utilize Whistleblower Protection and Fraud Awareness briefings to educate EXIM and other stakeholders on OIG’s role. | Number of engagement sessions held annually with EXIM stakeholders. | 12 | 14 | OIG-wide |

OBJECTIVE 2.2 – Strengthen relationships with Congress and other stakeholders to assess priorities and promote accountability and transparency.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|----------|
| 2.2.1 | Provide regular briefings to members of Congress or their staff regarding EXIM OIG work products and operations. | Number of congressional briefings held. | 10 | 8 | IO |

OBJECTIVE 2.3 – Collaborate across the oversight community to identify and implement leading practices that enhance OIG oversight.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|----------|
| 2.3.1 | Engage with other oversight partners to identify emerging high-risk areas, priorities, and challenges. | Number of requests for information satisfied or best practices shared annually with oversight partners that provided value-add. | 10 | 12 | OIG-wide |

GOAL 3 – Build and retain the workforce necessary to conduct oversight of EXIM.

OBJECTIVE 3.1 – Advance strategic recruitment, succession, and retention planning.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|----------|
| 3.1.1 | Conduct office visits, roundtables, and working groups focused on improving morale, collaborating across functional areas, building effective relationships with dispersed staff, communicating status of work, and evaluating plans and procedures. | Staff development sessions, including trainings, employee roundtables, or cross component collaboration sessions. | 3 | 4 | OIG-wide |
| 3.1.2 | Complete ongoing reviews of position classification for OIG staff to identify | Number of OIG positions reviewed to determine correct position title, series and | 10 | 14 | OM |

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|--|---|--|--|--|--|
| | potential cost savings and improve resource allocation. | grade levels each year. In addition, position sensitivity designation levels will be completed based on the classification determinations. | | | |
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OBJECTIVE 3.2 – Per the President’s executive orders, this objective and subobjectives have been removed.

OBJECTIVE 3.3 – Provide opportunities for continuous development and professional growth to meet current and future OIG mission needs.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|---|---|-------------|-------------|----------|
| 3.3.1 | Provide regular training to managers on relevant management skills, policies, and expectations. | Number of management training sessions provided annually. | 6 | 6 | OM |

GOAL 4 – Optimize the efficiency and effectiveness of OIG operations through sound management, stewardship, and innovation.

OBJECTIVE 4.1 – Strengthen the independence of OIG management functions.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|----------|
| 4.1.1 | Meet quarterly to review and adjust resource allocations to improve return on investment and delivery on agency mission. | Number of quarterly performance review sessions with senior leadership. | 4 | 4 | OM |

OBJECTIVE 4.2 – Improve internal business processes related to the management of financial resources, information technology, human capital, and performance.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--------------------|--------------------|-------------|-------------|----------|
|---------------|--------------------|--------------------|-------------|-------------|----------|

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|-------|--|---|-----|-----|-------------|
| 4.2.1 | On an annual basis, develop project plans incorporating application and enterprise goals, key business processes, and identified tasks to modernize technology and ensure the on-time implementation of end solutions. | Percentage of modernization effort tasks implemented within established timeframes. | 93% | 95% | OM, IO, OGC |
|-------|--|---|-----|-----|-------------|

OBJECTIVE 4.3 – Leverage technology to secure and improve the efficiency of OIG operations.

| Sub-objective | Performance Metric | Measure of Success | FY26 Target | FY27 Target | Owner(s) |
|---------------|--|---|-------------|-------------|----------|
| 4.3.1 | Apply innovative approaches, implement new tools, and increase employee skills utilizing IT tools to improve operations. | Number of offices implementing an IT project, tool, or training to streamline operations. | 3 | 4 | OIG-wide |